



Minnesota Justice Research Center

Project Peace Consulting Organizer

June 2025

Position Details

Role: Organizer Lead

Position Type: Part-time contract from July - October, 2025

Compensation: \$15,000, half paid upon execution of contract, the other half paid upon successful completion of the project.

Supervised By: Associate Director

Application Deadline: Open until filled

Organization Overview

The [Minnesota Justice Research Center \(MNJRC\)](#) is an independent, nonpartisan, nonprofit organization dedicated to driving meaningful change to Minnesota's criminal legal system through rigorous and community-centered research, education, and policy development. We seek a criminal legal system that promotes public safety by being more equitable, accountable, and restorative in delivering justice. Our mission is: Through research, education, and policy development, we help our community create a criminal legal system that advances justice and safety for all.

Position Overview

The MNJRC is a rapidly growing organization with a powerful vision to transform the criminal legal system. We are seeking an experienced organizer to be on the ground managing our outreach strategy and building relationships with people in St Paul. Key components of this position include conducting staff training(s), developing an outreach strategy, and collecting community surveys that explore the perspectives of community members about their feelings of safety and knowledge of City of St. Paul efforts to address gun violence through a program called Project PEACE. We are seeking someone who can work with us on a part-time basis from July - October.

Background on Research Project

MNJRC is conducting a developmental evaluation with the City of Saint Paul's Office of Neighborhood Safety (ONS) to explore their unfolding gun violence intervention and prevention program, Project PEACE—a GVI/CVI program designed to connect youth and young adults at high risk of gun violence with wrap-around supports.

Primary Duties

- Develop and conduct training(s) for MNJRC and the Office of Neighborhood Safety (ONS) staff/interns/volunteers on the principles of community organizing/community outreach.
- Oversee survey collection efforts in the community, including being on the ground, working with research staff and interns (and potentially volunteers) who will be assisting in the collection of the surveys. This position is responsible for ensuring all events are properly staffed and everyone is properly trained. There is a goal to collect 1000 surveys by the end of fall 2025.
- Build an active list of individuals in St. Paul, primarily, and across the Twin Cities who can be mobilized in the future for MNJRC.
- Assist MNJRC Project PEACE Peace staff in creating a schedule of places, events, and opportunities where the survey should be administered.
- Ensure surveys are collected in a manner consistent with organizational values and reflect the neighborhoods most impacted by gun violence.
- Keep records and track of all activities and provide a summary of outcomes at the end of the contract period.

Required Experience

At least 3 years of demonstrated success in...

- 3+ years of experience in community organizing, advocacy, or related field
- Demonstrated ability to build authentic relationships across diverse communities
- Experience designing and facilitating training programs
- Strong understanding of popular education and adult learning principles
- Excellent communication skills across different audiences and sectors
- Ability to translate complex information into accessible formats
- Experience with base building and mobilization strategies
- Strong project management and strategic planning abilities

Preferred Qualifications

- Experience with conducting surveys or participatory research
- Strong ties to the St Paul community and familiarity with spaces and events that would be ideal for survey collection
- Lived experience within community impacted by violence
- Understanding of social justice movements and community violence programs

How to Apply

Please send a brief letter of interest, resume, and references all in one document (PDF preferred) to info@mnjrc.org. Please highlight clearly how your qualifications and experiences align with those listed above, and your interest in the work. Inquiries will be reviewed on a rolling basis.