



Survivors of Sexual Violence Engagement Project: Research Manager

Role: Research Manager

Company Name: Minnesota Justice Research Center

Location: Minneapolis, Minnesota

Compensation: \$40-60/hour based on experience

Industry: Criminal legal system/Research

Position Type: Part time hourly, temporary term/project-limited (running from January 2023 through February 2024)

Required Experience: 5 years of relevant experience

OVERVIEW

The Minnesota Justice Research Center seeks an experienced qualitative Research Manager to lead a year-long research project engaging BIPOC women survivors of sexual violence in Ramsey County to understand their experiences with the criminal legal system and support the Ramsey County Attorney's Office and Ramsey County law enforcement in making meaningful changes to support survivors and achieve justice. The position is an hourly contract role (approximately 10 hours per week) and time limited based on the project timeline (January 2023 - February 2024).

SURVIVORS OF SEXUAL VIOLENCE ENGAGEMENT PROJECT (SSVEP)

In 2018, the Ramsey County Attorney's Office (RCAO) conducted an extensive review of their sexual assault systems and embarked on an extensive project to build and further develop long-term, sustainable infrastructure to provide and institutionalize victim-centered, trauma-informed best practices for sex assault responses. One of their five core efforts focuses on directly engaging survivors. In partnership with the RCAO, the Minnesota Justice Research Center (MNJRC) will support this effort through a year-long research project focused specifically on 1) gaining a better understanding of BIPOC women survivors' perceptions of and experiences with the criminal legal system in Ramsey County at all points of the process (including those who choose not to take legal recourse); 2) exploring what procedural changes are necessary to better serve BIPOC women survivors; and 3) determining what meaningful and continuous engagement of BIPOC women survivors in the improvement process may look like moving forward.

RESPONSIBILITIES

The Research Manager (RM) will be responsible for leading the project design, participant outreach, project implementation, partner relationship development, data collection and analysis, and dissemination of findings. The RM will work in partnership with education staff at the MNJRC to launch a public campaign attached to the issue. The RM will be supervised by the MNJRC Research Director. Detailed responsibilities include...

- Project planning and design
- Build a network of organizations and individuals to activate and recruit participants
- Leading on qualitative data analysis including cleaning/processing large amounts of data and conducting descriptive and inferential statistical analyses
- Assisting in development of the final research product, including outlining, writing, and editing the report and translating complex statistical analyses into understandable results
- Hire additional staff as needed (e.g. research intern)
 - Support potential intern in conducting background research including drafting annotated bibliographies and literature reviews

REQUIRED QUALIFICATIONS

- At least 5 years of professional experience developing project management skills (e.g. research, facilitation, management, writing skills etc.)
- Demonstrated knowledge of qualitative research methodology, ideally focus group methodology
- Experience with community outreach, organizing, and/or education efforts related to gender-based violence in Minnesota
- Excellent interpersonal skills and experience working with and engaging diverse populations (especially BIPOC women) particularly research or facilitation efforts
- Excellent written and verbal communications skills
- Reliable computer access and internet
- Reliable transportation and ability to get to in-person meetings in Ramsey County as necessary - we require flexibility and a willingness to be in community to conduct our work when possible!
- Ability to work as part of a team in a dynamic and virtual environment

STRONGLY PREFERRED QUALIFICATIONS

- Bachelor's Degree AND some research experience (ideally 2-5 years) beyond (e.g. currently enrolled in or completed a Master's Degree or Doctoral Degree, or work experience at a research organization or institution)

- Advanced degree in social work, criminology, sociology, or other relevant social science or currently enrolled or employed by an academic institution
- Sexual violence crisis counselor certification, preferably for the state of Minnesota
- Deep knowledge of the Minnesota legal system - specifically how the legal system handles sexual violence - and a firm commitment to understanding and transforming how we think about justice in Minnesota
- Identifies as a BIPOC woman/femme
- Experience engaging in critical research methodology
- Familiarity/experience working with Ramsey County organizations and policies
- Experience with supervision in a research environment

HOW TO APPLY

Please send a brief (1-2 page) cover letter, resume, and writing sample all in one document (PDF preferred) to info@mnjrc.org. Please highlight clearly how your qualifications and experiences align with those listed above and interest in the issue area. We will accept applications on a rolling basis until the position is filled.