

Thursday November 20	 2025 Reimagining Justice Conference: Committing to Progress in Policing			
7:30 am	Doors Open for Early Check-In			
8:00 am	Check-In & Continental Breakfast - Glenwood Lounge			
9:00 - 9:30 am (25 mins)	Welcome from MNJRC - Holden Room Kayla Richards, Emcee Justin Terrell, Executive Director Music from Thomasina Petrus Mark Haase, Board Chair			
9:30 - 10:30 am	Panel 1: Is the Minneapolis Consent Decree Working? Building the Model for Safety and Accountability			
Panelists	Facilitator - Dr. Yohuru Williams University of St. Thomas	Arlinda Westbrook Effective Law Enforcement For All	Ganesha Martin Bureau Chief for Constitutional Policing, Minneapolis Police Department	Rebecca Lucero Commissioner, MN Department of Human Rights
10:30 - 10:40 am (10 mins)	Morning Break			
10:40 - 11:40 am	Panel 2: This is How We Care For One Another: Understanding and Expanding Behavioral Crisis Response in Minneapolis			
Panelists	Facilitator - Dr. Michelle Phelps Professor of Sociology, University of Minnesota	Candace Hanson Executive Director, Canopy Mental Health & Consulting	Chief Brian O’Hara Minneapolis Police Department	Dr. Katie Remington Cunningham Research Director, Minnesota Justice Research Center
11:40 - 11:45am (5 mins)	Transition			
11:45 - 12:45 am	Panel 3: Refocusing Policing: How We Can Get Better at Solving Crimes			
Panelists	Facilitator - Dr. Will Cooley Policy Director, Minnesota Justice Research Center	Marc Krupanski Director of Criminal Justice Policy, Arnold Ventures	Rep. Cedrick Frazier Minnesota State Representative	Deputy Chief Emily Olson Investigation Bureau, Minneapolis Police Department
12:45 - 1:45 pm	Lunch Break MNJRC Video			
1:45 - 2:45 pm	Committing to Building Trust: The Police and Black Men Project Police in Black Men Project Facilitators - Dr. Bill Doherty (Project Co-Founder, UofMN Ret) and Kayla Richards (MNJRC)			
2:45 - 3:05 pm	Closing Kayla Richards, Emcee Justin Terrell, Executive Director			
3:00 pm	Conference Day Concludes			